SEP 17 1986

Y 1.1/7:99-262/corr.

99th Congress, 2d Session - - - - - - - - - - House Document 99-262

E 2-24

PAY ADJUSTMENTS FOR FEDERAL EMPLOYEES

MESSAGE

FROM

THE PRESIDENT OF THE UNITED STATES

TRANSMITTING

A PLAN FOR PAY ADJUSTMENTS FOR FEDERAL EMPLOYEES, PURSUANT TO 5 U.S.C. 5305(a)(3)

ORIGINAL

SEPTEMBER 8, 1986.—Message and accompanying papers referred to the Committee on Post Office and Civil Service and ordered to be printed

---

U.S. GOVERNMENT PRINTING OFFICE

★ 71-011 O WASHINGTON : 1986

GDD/7

To the Congress of the United States:

Under the Federal Pay Comparability Act of 1970, the President is required to make a decision each year on what, if any, pay adjustment should be provided for Federal employees under the General Schedule and the related statutory pay systems.

My pay advisors have reported to me that an increase in pay rates averaging 23.79 percent, to be effective in October 1986, would be required under existing procedures to raise Federal pay rates to comparability with private sector pay rates for the same levels of work. However, the law also empowers me to prepare and transmit to the Congress an alternative plan for the pay adjustment if I consider such an alternative plan appropriate because of "national emergency or economic conditions affecting the general welfare." Furthermore, section 15201(a) of the Consolidated Omnibus Budget Reconciliation Act of 1985, Public Law 99-272, requires that, in adjusting rates of pay under the Comparability Act, I achieve savings of at least $746 million in fiscal year 1987 compared to the "baseline" the Congress has used in its budget process. Section 15201(a) also requires that the effective date of the pay adjustment be delayed until January 1987.

Accordingly, after reviewing the reports of my Pay Agent and the Advisory Committee on Federal Pay, after considering the adverse effect that a 23.79 percent increase in Federal pay rates might have on our national economy, and in order to implement the requirements of the Reconciliation Act, I have determined that economic conditions affecting the general welfare require the following alternative plan for this pay adjustment:

> In accordance with section 5305(c)(1) of title 5, United States Code, the pay rates of the General Schedule and the related statutory pay schedules shall be increased by an overall percentage of 2 percent for each schedule, with such increase to become effective on the first day of the first applicable pay period beginning on or after January 1, 1987.

Accompanying this report and made a part hereof are the pay schedules that will result from this alternative plan, including, as required by section 5382(c) of title 5, United States Code, the rates of basic pay for the Senior Executive Service.

RONALD REAGAN.

THE WHITE HOUSE, *August 28, 1986.*

SCHEDULE 1—GENERAL SCHEDULE

To be effective the first pay period in January 1987

	1	2	3	4	5	6	7	8	9	10
GS-1	$9,526	$9,843	$10,160	$10,476	$10,794	$10,979	$11,292	$11,608	$11,621	$11,919
2	10,711	10,965	11,319	11,621	11,752	12,098	12,444	12,790	13,136	13,482
3	11,687	12,077	12,467	12,857	13,247	13,637	14,027	14,417	14,807	15,197
4	13,119	13,556	13,993	14,430	14,867	15,304	15,741	16,178	16,615	17,052
5	14,678	15,167	15,656	16,145	16,634	17,123	17,612	18,101	18,590	19,079
6	16,360	16,905	17,450	17,995	18,540	19,085	19,630	20,175	20,720	21,265
7	18,180	18,786	19,392	19,998	20,604	21,210	21,816	22,422	23,028	23,634
8	20,135	20,806	21,477	22,148	22,819	23,490	24,161	24,832	25,503	26,174
9	22,240	22,981	23,722	24,463	25,204	25,945	26,686	27,427	28,168	28,909
10	24,492	25,308	26,124	26,940	27,756	28,572	29,388	30,204	31,020	31,836
11	26,909	27,806	28,703	29,600	30,497	31,394	32,291	33,188	34,085	34,982
12	32,251	33,326	34,401	35,476	36,551	37,626	38,701	39,776	40,851	41,926
13	38,351	39,629	40,907	42,185	43,463	44,741	46,019	47,297	48,575	49,853
14	45,319	46,830	48,341	49,852	51,363	52,874	54,385	55,896	57,407	58,918
15	53,308	55,085	56,862	58,639	60,416	62,193	63,970	65,747	67,524	69,301
16	62,522	64,606	66,690	68,774	70,858*	72,942*	75,026*	77,110*	79,194*	
17	73,240*	75,681*	78,122*	80,563*	83,004*					
18	85,840*									

* The rate of basic pay payable to employees at these rates is limited to the rate payable for level V of the Executive Schedule, which would be $70,100.

SCHEDULE 2—FOREIGN SERVICE SCHEDULE

To be effective the first pay period in January 1987

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1	$53,308	$43,195	$35,001	$28,361	$22,981	$20,544	$18,366	$16,419	$14,678
2	54,907	44,491	36,051	29,212	23,670	21,160	18,917	16,912	15,118
3	56,554	45,826	37,133	30,088	24,381	21,795	19,484	17,419	15,572
4	58,251	47,200	38,247	30,991	25,112	22,449	20,069	17,941	16,039
5	59,999	48,616	39,394	31,921	25,865	23,122	20,671	18,480	16,520
6	61,799	50,075	40,576	32,878	26,641	23,816	21,291	19,034	17,016
7	63,653	51,577	41,793	33,865	27,441	24,531	21,930	19,605	17,526
8	65,562	53,124	43,047	34,880	28,264	25,267	22,588	20,193	18,052
9	67,529	54,718	44,338	35,927	29,112	26,025	23,265	20,799	18,594
10	69,301	56,360	45,668	37,005	29,985	26,805	23,963	21,423	19,151
11	69,301	58,050	47,038	38,115	30,885	27,609	24,682	22,066	19,726
12	69,301	59,792	48,450	39,258	31,811	28,438	25,423	22,728	20,318
13	69,301	61,586	49,903	40,436	32,765	29,291	26,186	23,410	20,927
14	69,301	63,433	51,400	41,649	33,748	30,170	26,971	24,112	21,555

SCHEDULE 3—DEPARTMENT OF MEDICINE AND SURGERY SCHEDULES
VETERANS ADMINISTRATION

To be effective the first pay period in January 1987

Section 4103 Schedule

Chief Medical Director	$96,262***
Deputy Chief Medical Director	92,343**
Associate Deputy Chief Medical Director	88,447*
Assistant Chief Medical Director	85,840*

	Minimum	Maximum
Medical Director	$73,240*	$83,004*
Director of Nursing Service	73,240*	83,004*
Director of Podiatric Service	62,522	79,194*
Director of Chaplain Service	62,522	79,194*
Director of Pharmacy Service	62,522	79,194*
Director of Dietetic Service	62,522	79,194*
Director of Optometric Service	62,522	79,194*

Physician and Dentist Schedule

Director grade	$62,522	$79,194*
Executive grade	57,731	75,047*
Chief grade	53,308	69,301
Senior grade	45,319	58,918
Intermediate grade	38,351	49,853
Full grade	32,251	41,926
Associate grade	26,909	34,982

Clinical Podiatrist and Optometrist Schedule

Chief grade	$53,308	$69,301
Senior grade	45,319	58,918
Intermediate grade	38,351	49,853
Full grade	32,251	41,926
Associate grade	26,909	34,982

Nurse Schedule

Director grade	$53,308	$69,301
Assistant Director grade	45,319	58,918
Chief grade	38,351	49,853
Senior grade	32,251	41,926
Intermediate grade	26,909	34,982
Full grade	22,240	28,909
Associate grade	19,138	24,880
Junior grade	16,360	21,265

*** The rate of basic pay is limited to the rate payable for level III of the Executive Schedule, which would be $75,100.
** The rate of basic pay is limited to the rate payable for level IV of the Executive Schedule, which would be $73,700.
* The rate of basic pay is limited to the rate payable for level V of the Executive Schedule, which would be $70,100.

SCHEDULE 4—SENIOR EXECUTIVE SERVICE

To be effective the first pay period in January 1987

ES-1	$62,522
ES-2	65,048
ES-3	67,574
ES-4	70,100
ES-5	71,900
ES-6	73,700

SCHEDULE 5—EXECUTIVE SCHEDULE

To be effective the first pay period in January 1987

level I	$87,900
level II	76,600
level III	75,100
level IV	73,700
level V	70,100

SCHEDULE 6—VICE PRESIDENT AND MEMBERS OF CONGRESS

To be effective the first pay period in January 1987

Vice President	$99,900
Senators	76,600
Members of the House of Representatives	76,600
Delegates to the House of Representatives	76,600
Resident Commissioner from Puerto Rico	76,600
President pro tempore of the Senate	86,700
Majority leader and minority leader of the Senate	86,700
Majority leader and minority leader of the House of Representatives	86,700
Speaker of the House of Representatives	99,900

SCHEDULE 7—JUDICIAL SALARIES

To be effective the first pay period in January 1987

Chief Justice of the United States	$108,400*
Associate Justices of the Supreme Court	104,100*
Circuit Judges	83,200*
District Judges	78,700*
Judges of the Court of International Trade	78,700*
Judges of the United States Claims Court	71,600
Bankruptcy Judges	69,800

* Under section 140 of Public Law 97-92, (95 Stat. 1200), salaries for Federal judges and Justices of the Supreme Court would not be increased.

○